

PERSONAL DATA

Name: Hans-Joachim Ihde

Place of residence: Lübeck

Year of birth: 1945

Nationality: German

In office since: 2019

Profession: Businessman, CEO of Ceresio GmbH

QUALIFICATION/ ACADEMIC EDUCATION

1966 – 1969 Vocational training in Business Administration | Possehl Gruppe,

Lübeck

CAREER

2019 – today	Member of the Supervisory Board SLM Solutions Group AG
2014 - 2019	Chairman of the Supervisory Board SLM Solutions Group AG
2013 - 2014	Member of the Advisory Board SLM Solutions GmbH
2010 - 2013	Managing Director SLM Solutions GmbH
1991 – 2010	CEO MCP Group (later MTT Technologies Group), Lübeck / London
1973 – 1991	Managing Director HEK GmbH, Lübeck
1970 – 1973	Sales Manager HEK GmbH, Lübeck

SUPERVISORY BOARD MANDATES / OTHER MANDATES

From 2014 to 2019, Hans-Joachim Ihde has been the chairman of SLM Solutions Group AG's Supervisory Board and was then re-elected to the Supervisory Board on 25 June 2019. Prior to his entrance to the Supervisory Board he was already a member of the SLM Solutions Holding GmbH Advisory Board.

In addition, Hans-Joachim Ihde is a member in the following statutory Supervisory Boards or a member of comparable or voluntarily-formed bodies:

Ceresio GmbH Managing Director Since 2003