

# UK Modern Slavery Act 2015

## Statement SLM Solutions Group AG



### Date

21st January 2019

### Preamble

At SLM Solutions Group AG, it has always been part of the corporate culture to behave ethically in daily business life and to comply with existing laws. For example, rules of conduct are laid down in company agreements, work instructions and the Group's international code of conduct. While compliance with the German Corporate Governance Code is already an integral part of corporate policy and practice, the company also feels committed to a high degree of transparency towards its stakeholders - in every aspect of the value chain. SLM Solutions Group AG is therefore committed to the UK Modern Slavery Act 2015 by publishing a statement pursuant to Section 54 of this Act to outline the steps taken to prevent slavery and trafficking in its own operations and supply chains.

### About us

The SLM Solutions Group AG based in Lübeck is the parent company of the SLM Solutions Group. As of December 31, 2018, the Group employed around 396 people at its locations in a total of 8 countries. SLM Solutions Group AG is a leading supplier of metal-based additive manufacturing technology. The company focuses on the development, assembly and sale of machines and integrated system solutions in the field of selective laser melting. Selective Laser Melting technology offers a variety of opportunities in metal-based additive manufacturing such as new design and geometry freedom, lightweight design by reducing component weight, achieving tremendous speed advantages in the manufacturing process, and producing very small quantities of internally undercut components. Customers in a wide range of industries, including aerospace, automotive, toolmaking, energy, healthcare, teaching and research, use our products worldwide.

For the production of our products, we purchase goods and services worldwide, whereby at present we manufacture exclusively in Germany.

### Our values

The company's business is based on the legal framework and ethical standards of the various countries in which it operates. As one of the technologically leading suppliers in the field of metal-based additive manufacturing, we are committed to the ten principles of responsible and sustainable action in the Global Compact of the United Nations. We also take into account the basic principles of the ILO Core Labor Standards and the OECD Guidelines for Multinational Companies. Commitment to fundamental principles of human rights and working conditions, quality and environmental management (SLM is ISO9001 and ISO14001 certified), health and safety and the fight against corruption are binding in our corporate policies and principles of social responsibility. With regard to the problems of modern slavery and trafficking, we reject any form of forced labor as well as child labor and outline our position in our Code of Conduct. We are committed to the abolition of slavery, forced labor and exploitative child labor. We do not tolerate physical punishment or harassment and discrimination in any form.

### Our commitment and goals

SLM Solutions Group AG is committed to ensuring that our operations and supply chains are free of modern slavery and human trafficking. In collaboration with all business partners, especially customers and suppliers, we strive to apply the principles of our Code of Conduct. In addition to our firm commitment to corporate compliance and our effective use of training and risk assessments, we regularly review our activities and perform due diligence reviews of our suppliers and service

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providers.

Just like in 2017, we evaluated our supply chains in 2018 as well and carefully selected our suppliers based on their self-declaration concerning their implemented quality & environmental management system as well as social and good governance criteria. In addition, compliance with our Code of Conduct has already been made a binding part of several framework agreements with suppliers and service providers. For 2019, we intend to pursue this even more closely and intensify our supplier audits accordingly. We also review whether our customers, suppliers and service providers have their own codes and internal measures with likewise or even greater scope of content and scope as ours in place. Accordingly, we expect our customers and service providers to ensure that modern slavery does not take place within their business or supply chain.

SLM Solutions Group AG will not knowingly collaborate and / or conduct business with suppliers involved in modern slavery.

The implemented whistleblower system also provides SLM Solutions Group AG with a further tool through which employees, business partners, customers and external third parties are expressly encouraged and requested to report any violations and anomalies. Such reports may be submitted anonymously via our external lawyer, a supervisor or our compliance department responsible for SLM Solutions Group AG in this area. Any discrimination against the whistleblower will be considered a serious violation of the rules and will not be tolerated.

The Legal & Compliance department reviews SLM Solutions Group AG stance to the British Modern Slavery Act 2015 annually and possible changes in policy are reported as required. This statement has been assessed and approved by the Management Board of SLM Solutions Group AG on January 21, 2019.

**SLM Solutions Group AG**

A handwritten signature in blue ink is written over a solid horizontal line. The signature is stylized and appears to be a personal name.